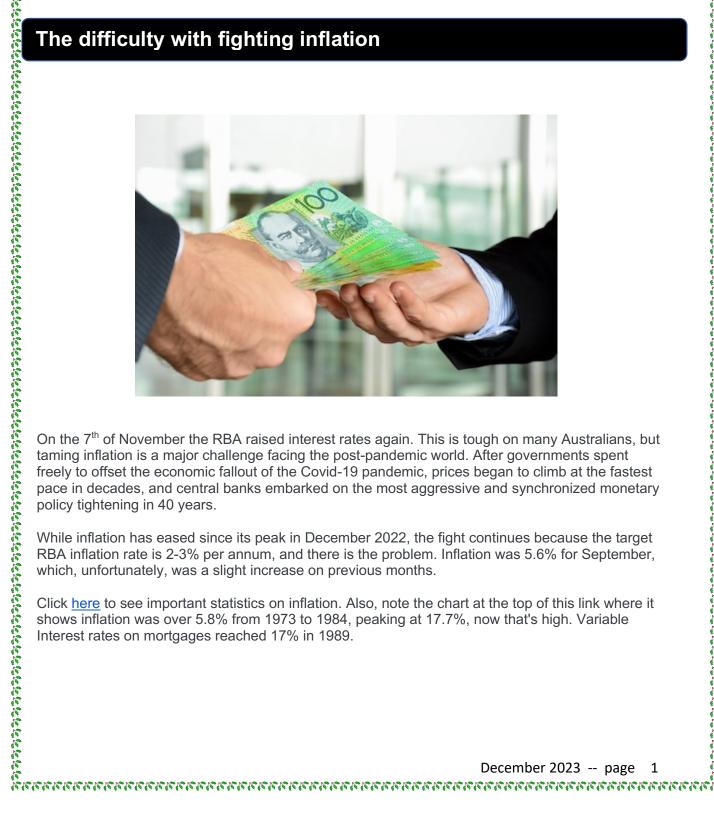
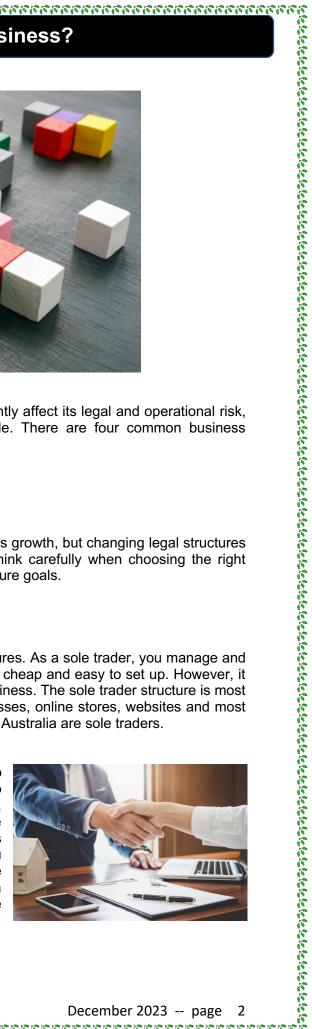


The difficulty with fighting inflation



What is the right structure for your business?





Company

A company structure is ideal when you are looking to grow and scale your business. A company is its own legal entity. Therefore, individual shareholders are only liable for debts or liabilities that the company incurs up to the amount unpaid on their shares (which is commonly zero). This limited liability makes the company structure suitable for high-risk businesses. The ability to raise capital and grow via the issue of shares makes the company structure the most suitable for startup businesses. The Corporations Act regulates companies who must abide by their statutory obligations and Constitution or Replaceable Rules. If your company has more than one shareholder, you should have a shareholders agreement in place.



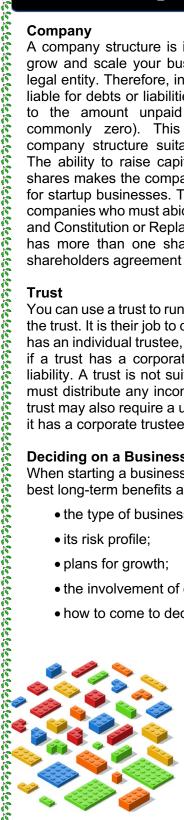
Trust

You can use a trust to run a business. A trust will have an individual or corporate trustee who controls the trust. It is their job to distribute profits to the beneficiaries of the trust, per the trust deed. If a trust has an individual trustee, the trustee will be personally liable for the trust's debts. On the other hand, if a trust has a corporate trustee, its shareholders receive protection by the company's limited liability. A trust is not suitable if you require profits left in the business to help its scale, as a trust must distribute any income, or it will be taxed at the top marginal tax rate of 49%. Additionally, a trust may also require a unitholders agreement (if it is a unit trust) and a shareholders agreement (if it has a corporate trustee).

Deciding on a Business Structure

When starting a business one of the first things you should consider is which structure will have the best long-term benefits and reflect your future goals. You will need to think carefully about:

- the type of business you are going to run;
- its risk profile;
- plans for growth;
- the involvement of others; and
- how to come to decisions.



Each structure has different upfront and ongoing costs. A sole trader is the cheapest to establish. Alternatively, more complicated structures, such as a trust with corporate trustees, incur higher legal set up costs and government fees.

The way that tax affects the different business structures will also factor into your decision. The profits made by sole trader businesses are considered personal income and are taxed as such. Companies pay 30% tax on their income but must keep financial records up to date and lodge annual tax returns and reports to ASIC. Using a trust structure may allow you to plan your tax, by streaming distributions to beneficiaries on lower tax rates.

Ownership vs Control
Additionally, it is essential to consider how each structure is controlled and owned. It is best practice to engage a lawyer to ensure the documents governing each structure are appropriately executed

December 2023 -- page 3 into your decision. The profits made by sole trader businesses are

What is the right structure for your business?....

to affect control and ownership distribution amongst the parties. Consequently, choosing the right business structure will allow you to manage the level of ownership and control you desire.

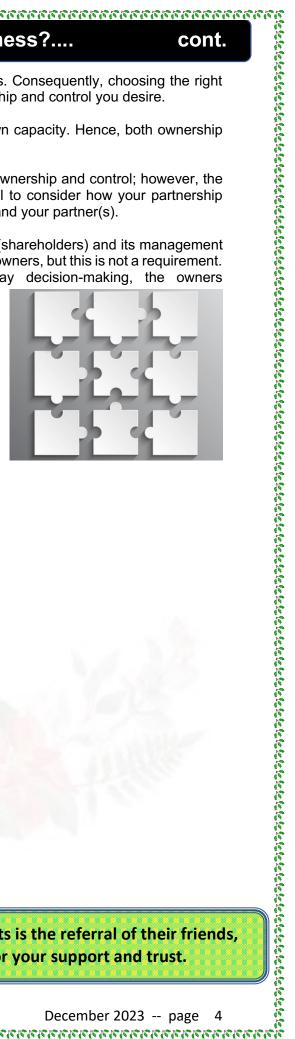
Sole traders wholly own their business and operate in their own capacity. Hence, both ownership and control personally resides with them.

The default position for partnerships is that there is a unity of ownership and control; however, the partnership agreement's provisions can break this. It is crucial to consider how your partnership agreement will divide ownership and control between yourself and your partner(s).

There is a defined separation between the company's owners (shareholders) and its management (directors) in a corporate structure. Management can consist of owners, but this is not a requirement. While the management controls the business's day-to-day decision-making, the owners

(shareholders) have the ultimate power to appoint and remove directors from the board. The company constitution typically governs this process; also the Shareholder's Agreement (if the company has one).

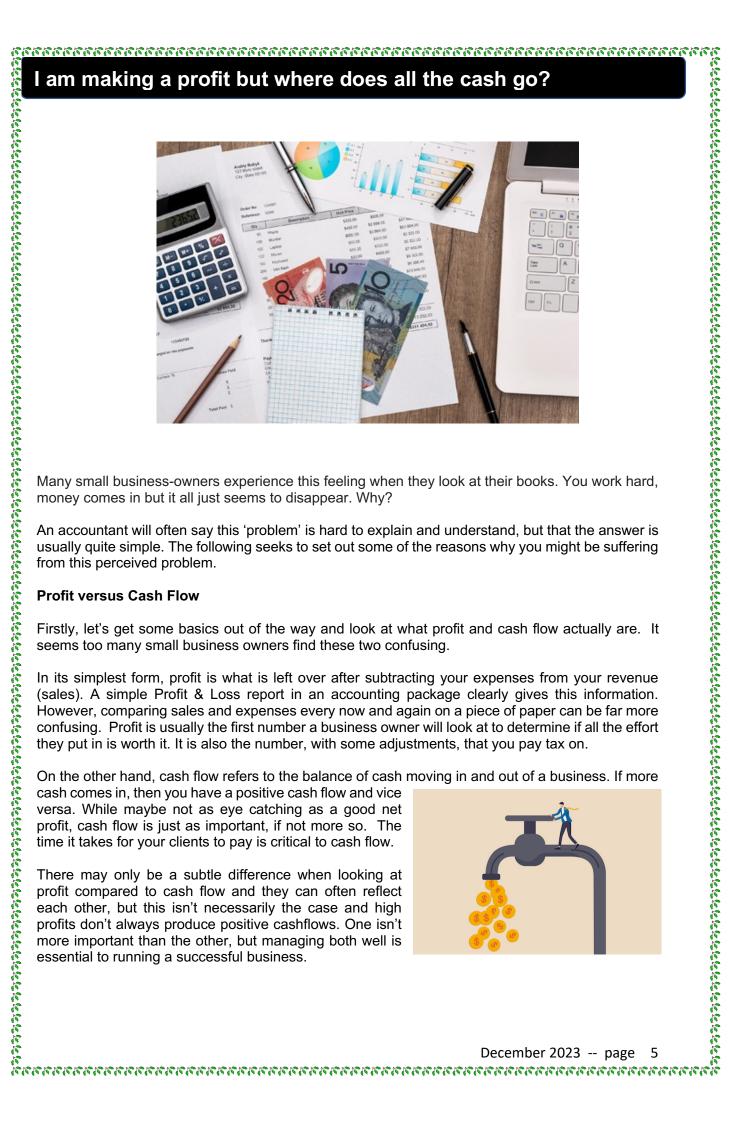
A trust structure is defined by the relationship between the beneficial owners (beneficiaries) and the legal owner (trustee). Whilst it is the trustee (legal owner) who makes the decisions concerning distribution amounts and investment strategies following the terms of the trust deed, the ultimate control of the trust resides with the appointer who has the power to replace the existing trustee with a new one.



Source: Legal Vision

ereceptation of the contraction of the contraction

The greatest compliment we receive from our clients is the referral of their friends, family and business colleagues. Thank you for your support and trust.



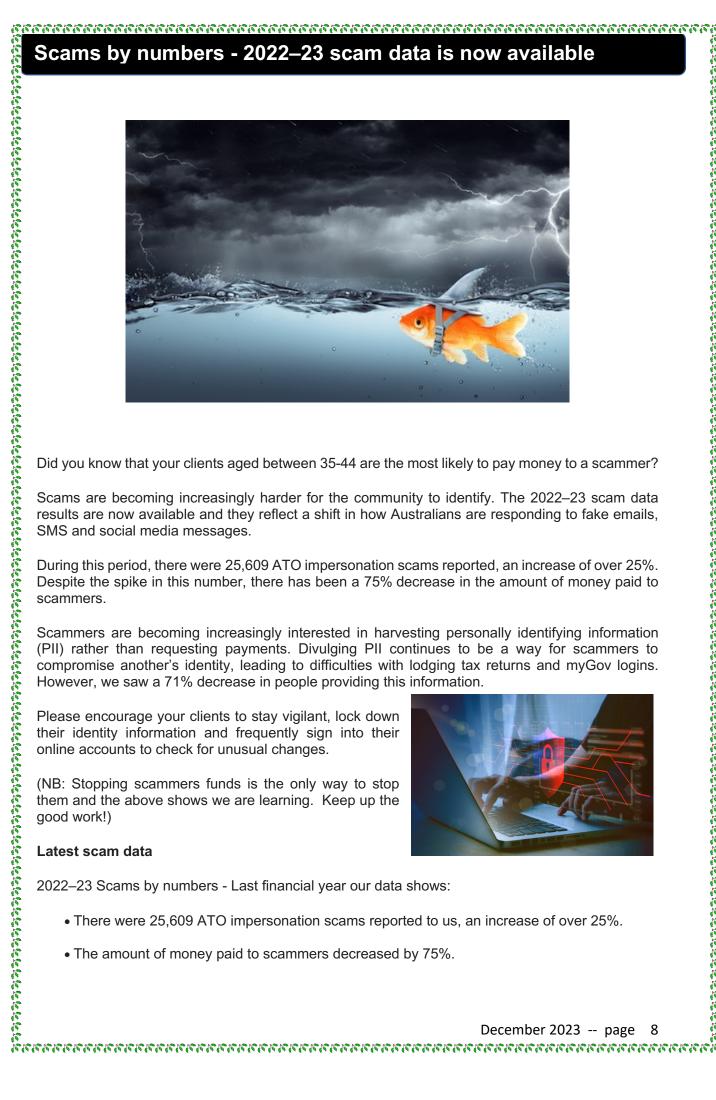


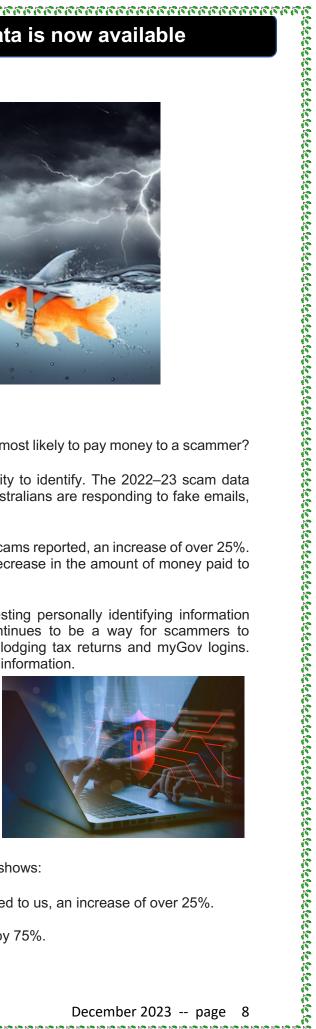


I am making a profit but where does all the cash go?.... cont.



Scams by numbers - 2022-23 scam data is now available

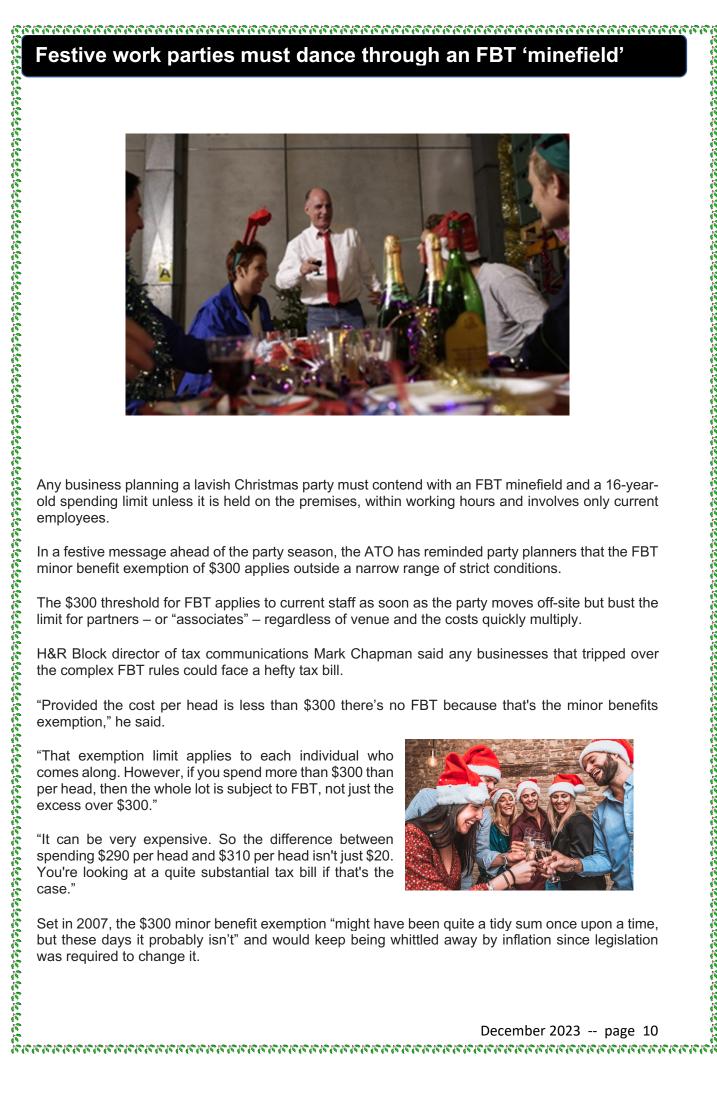


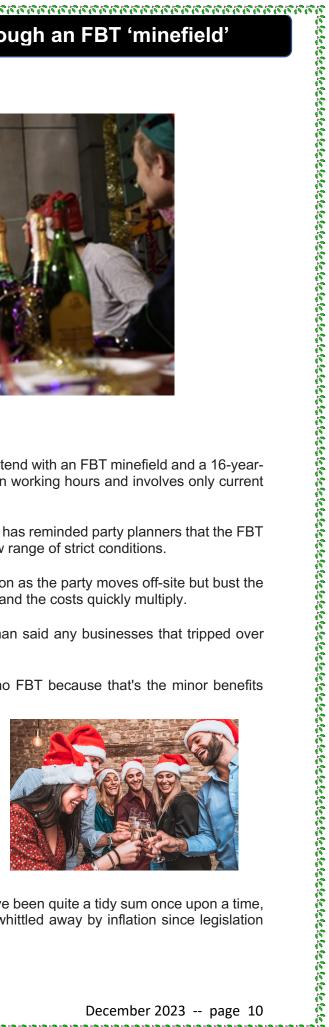


Scams by numbers - 2022–23 scam data is now available.... cont.



Festive work parties must dance through an FBT 'minefield'





Festive work parties must dance through an FBT 'minefield'.... cont.

A quick calculation shows that figure would be almost \$450 if it had kept pace with CPI.

The rules get more complicated once clients, income tax deductions and GST credits are factored in, and Mr Chapman said many businesses probably tripped over the tax unawares.

"We don't really have any idea but anecdotally, it must be lots of companies given that the ATO has a real focus on this and they put the messaging out so soon.

"Because it really is a bit of a minefield in terms of will it be subject to FBT at all? Does the minor benefits exemption apply? Is FBT going to be an issue if you can bring partners or clients?

"All of these issues in total make it a bit of a minefield really. I suspect that there are lots of companies who do actually get it wrong."

He said the only surefire way to avoid FBT was to spend less than \$300 per head or hold the event on a working day and on the business premises.



In its recent reminder, the ATO advised businesses to acquaint themselves with the rules before hiring a restaurant of booking an event.

"It's important to get on top of how FBT works before you provide perks and extras, otherwise you may end up with an unexpected FBT liability," the ATO said.

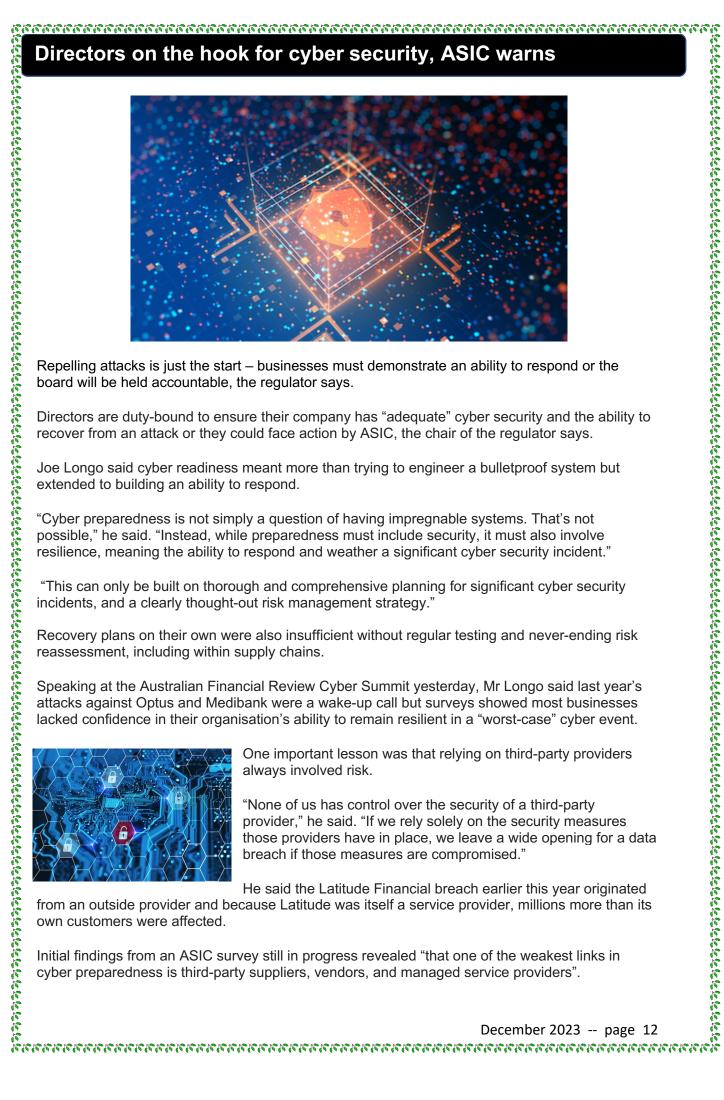
It clarified that FBT was not payable on the party costs for invited clients, but the \$300 threshold applied to "associates" of employees (such as their partners)" and to gifts.

Another factor in the overall price was the potential for income tax deductions for the cost of the party, which were claimable only if FBT applied.

The ATO advised celebrating businesses – regardless of guests, venue or cost per head – to keep records of all spending for the post-Christmas tax hangover.

The greatest compliment we receive from our clients is the referral of their friends, family and business colleagues. Thank you for your support and trust.

Directors on the hook for cyber security, ASIC warns





Directors on the hook for cyber security, ASIC warns... cont.

Supply chain risks were a related issue, with almost one in two respondents saying they did not manage third-party or supply chain risk.

Mr Longo said ASIC had uncovered disconnects in the way various parts of a business handled the digital risks between:

Baards' oversight of cyber risk.

Management identification and remediation of cyber risk.

Management identification and remediation of cyber risk.

How cyber risk assessments.

How cyber risk assessments.

How cyber risk assessments.

This disconnect must be addressed, he said. "Cyber security and resilience are not merely technical matters on the finges of directors' duties. ASIC expects directors to ensure their organisation's risk management framework adequately addresses cyber security risk, and that controls are implemented to protect key assess and enhance cyber resilience."

Failing to do so could mean failing to meet your regulatory obligations."

Measures taken should be proportionate to the nature, scale and complexity of your organisation—and the criticality and resilience have assest shed. This includes reassessment of cyber security risks on an ongoing basis, based on threat intelligence and vulnerability identification."

For all boards, cyber security and cyber resilience birds in since the reassessment of cyber security risks on an ongoing basis, based on threat intelligence and vulnerability identification.

For all boards, and directors also had to consider how they would communicate with customers, regulators, and the market when things went wrong.

The said boards and directors also had to consider how they would communicate with customers, regulators, and the market when things went wrong.

The said two points needed to be emphasised: there was a need to act now, and third-party suppliers were a "belier vulnerability."

He said two points needed to be emphasised: there was a need to act now, and third-party suppliers were a "clear vulnerability."

He said two points needed Directors on the hook for cyber security, ASIC warns... cont.

Supply chain risks were a related issue, with almost one in two respondents saying they did not manage third-party or supply chain risk.

Mr Longo said ASIC had uncovered disconnects in the way various parts of a business handled the digital risks between:

Beards' oversight of cyber risk to boards.

Management reporting of cyber risk to boards.

Management identification and remediation of cyber risk.

Cyber risk assessments.

How cyber risk controls are implemented.

This disconnect must be addressed, "he said." Cyber security and resilience are not merely technical matters on the fringes of directors' dulies. ASIC expects directors to ensure their organisation's risk management framework adequately addresses cyber security risk, and that controls are implemented to protect key assets and enhance cyber resilience." "Failing to do so could mean failing to meet your regulatory obligations."

Measures taken should be proportionate to the nature, scale and complexity of your organisation—and the criticality and sensitivity of the key assets held. This includes reassessment of cyber security risks on an ongoing basis, based on threat intelligence and vulnerability identification."

"For all boards, cyber security and cyber resilience have got to be top priorities." If boards do not give cyber security and cyber resilience as without a variety of the said boards and directors also had to consider how they would communicate with customers, regulators, and the market when things went wrong.

To they have a clear and comprehensive response and recovery plan? Has it been tested?

"How will the company detect if the system has been broken, or exploited? History shows that even robust defence systems can be circumvented, and resilience demands you be prepared for that possibility."

He said two points needed to be emphasised: there was a need to act now, and third-party suppliers were a "clear vulnerability."

"How will the company detect if the system has be